

ENVIRONMENTAL POLICY

It is the policy of Material Change Ltd to:

1. maintain an environmental management system in pursuit of its primary objectives, the purpose and the context of the organisation;
2. to meet the expectation of interested parties and comply with all statutory and regulatory compliance obligations; and
3. to ensure the protection of the environment by providing our staff with the resources and training required, by maintaining a management system that will achieve these objectives and seek continual improvement in the effectiveness and performance of our management system.

The Environmental System is subject to both internal and external annual audits and is regularly reviewed to ensure it remains appropriate and suitable to our business.

Signed



Ed Bastow

CEO

14/05/2025